

	COMPANY POLICY	D01
	INTEGRATED POLICY	Rev.: 08 Del: 21/12/2023

Environment, Quality, Safety and Ethics are values that have always been present in the history of Valli Zabban..

Valli Zabban's mission is focused on growth and the creation of value from a circular economy perspective, contributing to achieving sustainable development, through the supply of innovative products and services with low environmental impact, pursuing maximum customer satisfaction. Valli Zabban is aware of the great commitment that this philosophy entails: a high technological know-how and a program of huge and constant investments over time, which make it possible to reduce polluting emissions, reduce energy consumption and produce through recycling and reuse, with due respect for the legitimate interests of all categories of subjects involved, of fairness and correctness practices in the management of the employment relationship, of the rules on worker safety, in compliance with the laws and regulatory provisions applicable to its various fields of activity.

Valli Zabban wants to be a leader in the reference markets of its sectors: Road Technologies, Waterproofing Systems and Rubber Technologies. Its products aim to satisfy the requirements of both voluntary and mandatory sector regulations (CE marking) and satisfy customer needs. The products aim at environmental sustainability through a careful choice of raw materials, including recovered and recycled ones, collaborating with its suppliers. A production that takes place in respect and protection of the environment, in compliance with environmental regulations. The technologies used by Valli Zabban must pursue the objective of preventing pollution of environmental matrices (Air, Water, Soil); by designing and developing innovative systems for the abatement of pollutants inside and outside the physical boundaries of production plants.

Valli Zabban intends to operate with transparent methods and systems regarding social responsibility and working conditions, which guarantee the continuous involvement of interested parties and consultation with workers' representatives.

Valli Zabban, regarding its Social Responsibility, aims to invest even more and better in the capital of human relations and to assure all interested parties that its activities have the aim of promoting respect for fundamental human rights, from a perspective that goes beyond mere corporate interest. The Integrated Management System integrates the values of ethics and fairness of behavior, solidarity between people, commitment to the community, tolerance and respect.

Workers and Stakeholders can communicate non-compliance with the SA8000:2014 standard directly to the certification body Bureau Veritas S.p.A. or to the SAI at the addresses indicated below:

*Bureau Veritas Italia S.p.A.
Div. Certificazione Viale Monza 347
20126 Milano
csr@bureauveritas.com*

*SAI – Social Accountability International
15 West 44th Street; 6th Floor
New York, NY 10036 - USA
+1-212-684-1414; +1-212-684-1515 (facsimile)
e-mail: info@sa-intl.org*

The essential objective of the Organization is the continuous and complete satisfaction of the customer, which must, however, occur through the maintenance of high quality standards and the achievement of adequate levels of staff safety together with specific attention to environmental protection. The Ethical Code defines its commitments to social responsibility towards interested parties.

The Management intends, therefore, to implement an advanced integrated management of Quality, Environment, Safety and Social Responsibility, betting on an optimization of the resources and means used, in order to guarantee:

- Complete customer satisfaction.
- Excellence in terms of efficiency, performance, reliability, price, service and image.
- The continuous improvement of company processes, related environmental and safety aspects.
- The reduction and, where possible, the elimination of all risk factors related to the activities carried out.
- Compliance with all applicable regulations regarding workers' rights, environmental protection, health and safety in the workplace.
- Respect for the principles contained in the ILO Conventions, in the Universal Declaration of Human Rights, in the United Nations Convention on the Rights of the Child and in the United Nations Convention to eliminate forms of discrimination against women.
- Absolute equality between the sexes.
- Compliance with collective labor agreements and company supplementary agreements.
- The search for frank and collaborative dialogue with interested parties pursuing the spirit of cooperation and human solidarity.

Valli Zabban through its Integrated Quality - Environment - Safety - Ethics Management System is committed to the continuous improvement of its performance in compliance with mandatory regulations and the expectations of interested parties. The Integrated Management System is based on process management and risk management of quality, environment, safety and ethics aspects. Valli Zabban decides to certify its system by conforming to the ISO 9001, ISO 14001, ISO 45001 and SA8000 standards. The system includes the assessment and management of risks inherent to products and processes.

Valli Zabban undertakes to establish, implement and keep updated its Integrated Policy. The adequacy of the Policy is periodically verified during the Management Review.

Valli Zabban is committed to disseminating and making public its Integrated Policy, with the aim of sharing and improving together with its stakeholders.

Calenzano, li 21/12/2023

VALLI ZABBAN S.P.A.
L'Amministratore Delegato
Ing. Andrea Lazzarotto

